

# THE INCLUSIVE LEADER

Creating an inclusive organisation is a business imperative in today's world of increasing diversity, transparency and accountability. There is greater expectation for organisation to better represent the communities they sit in and serve.

Leaders within organisations form the vanguard for driving this shift. In order for leaders to be effective and unlock their organisation's potential, they will need create workplaces that embrace difference and behave inclusively.

The Inclusive Leaders Workshop is designed to equip leaders with the skills to think and act in more inclusive ways. The workshop will introduce simple, effective approaches to inclusion. It will provide a greater understanding how to work with teams from diverse backgrounds and develop leadership competencies to effectively engage in challenging situations. Delegates will be equipped to identify personal strengths for promoting inclusion and how to put them to best use in their work.

## Learning Objectives:

- Gain an understanding of the impact of Unconscious Bias in decision making
- Increase awareness of the added value of a Diversity Approach.
- Bring awareness of the impact of the Leadership Power Dynamic
- Challenge their own biases and explore ways to overcome biases.
- Leverage difference to maximise the potential of your team.
- Apply the framework for Emotional Intelligence for leaders to better engage with teams
- Explore best ways to give and receive feedback